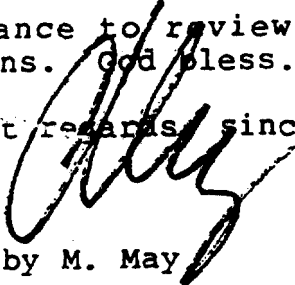


June 2, 1989  
Page 2

guarantee of Mr. Cooper and other directors of the  
Buyer.

Again, after you have had a chance to review this material,  
please call if you have any questions. God bless.

Best regards sincerely,

  
Colby M. May

CMM:pbbB47  
Original copy sent via First Class mail  
enclosure

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**NATIONAL  
MINORITY  
TELEVISION  
INC.**

P.O. Box C-11949, Santa Ana, CA 92711

TO: DARLENE EVE  
KMLM-TV 42

FROM: JANE DUFF

DATE: June 7, 1989

RE: EMPLOYEE WAGE PROBLEMS

I am responding to your memo of May 31st. I do not know why it has taken so long for this memo to reach us, but it has just come to our desk today.

I can appreciate the problem which you present particularly since Mr. Prentice made promises to Bill Mills and Jayne Gerber concerning future salary increases. Mr. Prentice had no authority to make any such promises of raises of any kind, nor is there such a policy, as Mr. Prentice outlined, at any of our stations. We normally increase operators who are receiving lower rates so as to bring all air operators to a more even level. Mr. Mills and Miss Gerber receive considerably more than any of the other operators at your station. It would be inequitable to raise them and leave the other four operators at lower levels. Therefore, I do not anticipate a possible raise for either of these two air operators until the annual raises around the end of this year.

We appreciate your picking up the problems of your station after the resignation of Mr. Prentice. If there are ways that we can be of assistance to you, please call upon us.

Sincerely,

JANE DUFF  
Vice President

JD:ch

cc: Philip Crouch

026582

Federal Communications Commission

Docket No. 93-78 Exhibit No. 262

Presented by M M B DEC 03 1993

Disposition DEC 03 1993

Reporter A W [signature]

Date DEC 03 1993

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263



# NATIONAL MINORITY TELEVISION INC.

P.O. Box C-11949, Santa Ana, CA 92711

TO: ALL STAFF

FROM: JANE DUFF  
VICE PRESIDENT

DATE: JUNE 9, 1989

RE: ACTING STATION MANAGER

The position of acting station manager has been assigned to Dalene Eve. We hope that all employees will cooperate during this transitional period and assist Dalene in everyway possible in order to keep the station's operations running smoothly.

We appreciate the efforts of all employees in making the station successful.

The following points should help clear up any misunderstanding:

- NMTV is <sup>a program</sup> ~~an~~ affiliate of ~~TBN, which is a separate corporation~~ <sup>the Trinity Broadcasting Network, and is a separate ministry.</sup>
- NMTV is a television ministry, <sup>intending to uplift Christ and serve the church body.</sup> ~~that is operated under theegis of the National Minority Authority.~~
- NMTV is an equal opportunity employer that complies with EEO and FCC rules and regulations.

If you have any questions, suggestions or complaints, please consult with Management at once.

"Let all things be decently and in order" I Cor. 14:40

Ms. Eve

NATIONAL MINORITY TELEVISION INC.

JANE DUFF  
Vice President

cc: Philip Crouch

6cc only

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028707

*Forced to see  
on 6/12/89*

Federal Communications Commission	
Docket No. 93-75	DEC 262
Examiner by MNG	DEC 03 1993
Disposition	DEC 03 1993
Reporter	Auction
Date	DEC 03 1993



**NATIONAL  
MINORITY  
TELEVISION  
INC.**

P.O. Box C-11949, Santa Ana, CA 92711

TO: ALL STAFF  
FROM: JANE DUFF  
DATE: JUNE 9, 1989  
RE: ACTING STATION MANAGER

The position of acting station manager has been assigned to Darlene Eve. We hope that all employees will cooperate during this transitional period and assist Darlene in every way possible in order to keep the station's operations running smoothly.

We appreciate the efforts of all employees in making the station successful.

The following points should help clear up any misunderstandings:

- NMTV is a program affiliate of the Trinity Broadcasting Network and is a separate ministry.
- NMTV is a television ministry intending to uplift Christ and service the church body.
- NMTV is an equal opportunity employer that complies with EEO and FCC rules and regulations.

If you have any questions, suggestions or complaints, please consult with Ms. Eve at once.

"Let all things be decently and in order" 1 Cor. 14:40

NATIONAL MINORITY TELEVISION, INC.

JANE DUFF  
Vice President

JD:ch



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**NATIONAL  
MINORITY  
TELEVISION  
INC.**

P.O. Box C-11949, Santa Ana, CA 92711

June 14, 1989

Mr. Darrell Miller  
UTAH Communications  
102 South 300 West  
Salt Lake City, Utah 84101

Dear Mr. Miller:

You have made my day by allowing us to use your site on Ensign Peak. We appreciate so much your making space available to us.

The methodology of our system is rather simplistic. We down link with a 3.2 meter TVRO, run it through a 1 kw transmitter and broadcast through a Bogner B8US antenna. A copy of the specs for above equipment is attached and highlighted.

We are interested in a five (5) year lease with a couple of five (5) year renewals. We can put in a meter to monitor our own electrical expense. Please advise the cost of monthly lease fee and other particulars. After the lease is in place, approximately four to five months are required before operations will begin, another November installation in the Rockies.

If you have any questions, please contact me at (714) 665-2128.

Sincerely,

GEORGE D. SEBASTIAN  
Director  
Low Power Television

GDS:ch

Federal Communications Commission

Docket No. 93-75 Exhibit No. 264

Presented by NY

Disposition { Identification DEC 03 1993  
Received DEC 03 1993  
Rejected \_\_\_\_\_

Reporter A. Wilson

Date DEC 03 1993

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265

MINUTES OF SPECIAL MEETING

OF

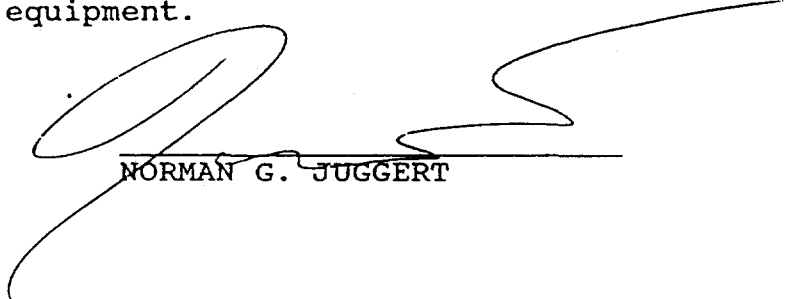
TRINITY CHRISTIAN CENTER OF SANTA ANA, INC.

A special meeting of Trinity Christian Center of Santa Ana, Inc. was held June 15, 1989 with all directors participating.

It was moved, seconded and passed that up to \$300,000 be loaned to All American T.V., Inc. for the purchase of broadcast equipment in St. Joseph, La Salle and Bartlesville upon such repayment terms as the officers deems reasonable. The aforesaid loan shall be secured by the equipment.

Dated:

6/16/89

  
NORMAN G. JUGGERT

Federal Communications Commission

Docket No. 93-75 Exhibit No. 265

Presented by nm DEC 03 1993

Disposition { Received DEC 03 1993 Rejected \_\_\_\_\_

Reporter A. K. K. K.

Date DEC 03 1993

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266

June 16, 1989

MINUTES OF SPECIAL MEETING  
TRINITY CHRISTIAN CENTER OF  
SANTA ANA, INC.

A special meeting of Trinity Christian Center of Santa Ana, Inc. dba Trinity Broadcasting Network was held on June 16, 1989 with all directors participating or appearing by proxy.

The board considered the following resolution:

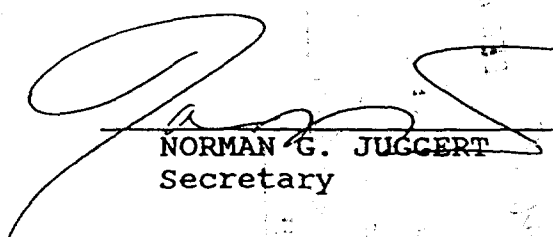
RESOLVED, the officers of this corporation are authorized and empowered to loan such funds to National Minority T.V., Inc. as shall be reasonably required for the renovation and remodeling of said corporation's broadcast facilities in Portland, Oregon.

RESOLVED FURTHER, such loan shall not exceed \$300,000 and the terms thereof shall be negotiated and determined by the corporate officers.

Pursuant to a motion duly made and seconded, the board passed said resolution by unanimous vote.

Dated:

June 16, 1989

  
NORMAN G. JUGGERT  
Secretary

57750



Federal Communications Commission

Docket No. 93-75 Exhibit No. 267

Presented by MMF DEC 03 1993

Disposition { Received DEC 03 1993  
Rejected

Reporter J. H. Wilson  
Date DEC 03 1993

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**NATIONAL  
MINORITY  
TELEVISION  
INC.**

P.O. Box C-11949, Santa Ana, CA 92711

June 22, 1989

Mr. David Espinosa  
14154 Raven  
Sylmar, CA 91342

Dear David:

Enclosed please find Action By Written Consent appointing Matthew Crouch as Assistant Secretary so he can be a signatory for the bank accounts.

Please sign and return to my office at your earliest convenience.

Thank you for your assistance in this matter.

Sincerely,

JANE DUFF  
Vice President

JD:ch

Enclosure

00583

Federal Communications Commission

Docket No. 83-75 Exhibit No. 267

Presented by MMB

Disposition

Received

Rejected

DEC 03 1993

DEC 03 1993

Reporter A. Wilson

Date DEC 03 1993

NATIONAL MINORITY T.V., INC.

ACTION BY WRITTEN CONSENT

BOARD OF DIRECTORS

The Board of Directors of National Minority T.V., Inc. take the following action by unanimous written consent:

RESOLVED, Matthew Crouch is hereby elected to the position of Assistant Secretary of this corporation.

RESOLVED FURTHER, that said Matthew Crouch is authorized and empowered to serve as a signatory on corporate checking, savings and deposit accounts.

Dated: \_\_\_\_\_  
David Espinosa

Dated: \_\_\_\_\_  
Paul F. Crouch

Dated: \_\_\_\_\_  
Jane Duff

00584

NATIONAL MINORITY T.V., INC.

ACTION BY WRITTEN CONSENT

BOARD OF DIRECTORS

The Board of Directors of National Minority T.V., Inc. take the following action by unanimous written consent:

RESOLVED, Matthew Crouch is hereby elected to the position of Assistant Secretary of this corporation.

RESOLVED FURTHER, that said Matthew Crouch is authorized and empowered to serve as a signatory on corporate checking, savings and deposit accounts.

Dated: \_\_\_\_\_

\_\_\_\_\_  
David Espinozo

Dated: 6-21-89

Paul F. Crouch  
Paul F. Crouch

Dated: \_\_\_\_\_

\_\_\_\_\_  
Jane Duff

NATIONAL MINORITY T.V., INC.

ACTION BY WRITTEN CONSENT

BOARD OF DIRECTORS

The Board of Directors of National Minority T.V., Inc. take the following action by unanimous written consent:

RESOLVED, Matthew Crouch is hereby elected to the position of Assistant Secretary of this corporation.

RESOLVED FURTHER, that said Matthew Crouch is authorized and empowered to serve as a signatory on corporate checking, savings and deposit accounts.

Dated: June 24, 1989

David Espinosa  
David Espinosa

Dated: \_\_\_\_\_

\_\_\_\_\_  
Paul F. Crouch

Dated: 7-17-89

Jane Duff  
Jane Duff

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268



*cc John Cassara*

# Office Memo

When finished  
Please route to

_____	<input type="checkbox"/>
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TO: ALL STATION MANAGERS  
FROM: JANE DUFF *JD*  
DATE: June 22, 1989  
RE: EEO / AFFIRMATIVE ACTION

I am passing on to you some very disturbing information that was shared with me by Colby May, our FCC attorney.

It appears that the FCC is now doing its own independent investigations of stations to make sure that Affirmative Action plans are being implemented by stations. If not, substantial fines are being levied along with short renewals.

Each one of our stations must very carefully follow the guidelines we have set up for Affirmative Action. One of the most important things that we need to do in our Affirmative Action program is to do our own in-house audits to make sure that we are following our own policies, and we are making sure that our recruitment efforts are not only followed carefully but also documented. We are attaching a form that will be used so that you may evaluate your own hiring program.

If you have any questions regarding this very critical issue, please do not hesitate to give us a call.

JD:ch

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